

KNOW. YOUR. RIGHTS.

A STUDENT GUIDE TO ADVOCACY, SAFETY & SUPPORT AT SALISBURY UNIVERSITY

#1. YOU HAVE THE RIGHT TO AN EQUITABLE CAMPUS

Salisbury University prohibits discrimination and harassment based on protected characteristics.

You have the right to learn, work, and participate in University programs without unlawful discrimination.

Protected characteristics include race, color, ethnicity, national origin, religion, age, disability, pregnancy, marital status, veteran status, genetic information, and other legally protected characteristics.

Harassment and intimidation are not acceptable.

#2. SEXUAL MISCONDUCT & TITLE IX

Consent matters.

Consent must be voluntary.

Consent can be withdrawn.

Consent to one thing is not consent to everything.

A person who is incapacitated cannot provide consent.

Sexual harassment, sexual violence, relationship violence, stalking, and other prohibited sex- or gender-based conduct are addressed under University policy.

#3. REPORTING IS YOUR CHOICE

You have options. You can:

- Report a concern to the University.
- Seek confidential support.
- Contact law enforcement.
- Ask questions before deciding what to do.
- Seek supportive measures.

If you are unsure where to start, the Office of Institutional Equity can explain your options further.

#4. IF YOU REPORT OR ARE ACCUSED

Both Complainants and Respondents have the right to:

Be treated with dignity and respect.

Have an Advisor and Support Person, subject to applicable University procedures.

Receive updates about the status of the process.

Have information shared on a need-to-know basis.

Respondents are presumed not responsible for allegations until the University reaches a determination through its applicable process.

#5. RETALIATION IS PROHIBITED

Speaking up should not cost you your education.

Salisbury University prohibits retaliation against individuals who:

- Report a concern or complaint.
- Assist with a complaint.
- Participate in an investigation.
- Cooperate with a University process.

Experiencing retaliation? Report it to the Office of Institutional Equity.

#6. NEED SUPPORT? START HERE.

OFFICE OF INSTITUTIONAL EQUITY

Questions about discrimination, harassment, Title IX, sexual misconduct, or reporting?

Holloway Hall, Suite 100

410-543-6426

equity@salisbury.edu

SALISBURY UNIVERSITY POLICE DEPARTMENT

Campus safety or an emergency?

410-543-6222

Emergency: 911

COUNSELING CENTER

Need someone to talk to?

Counseling and crisis intervention are available to students.

Guerrieri Student Union 263

410-543-6070

STUDENT HEALTH SERVICES

Need medical care or health-related support?

Holloway Hall 180

410-543-6262

OFFICE OF ACCESS & ACCOMMODATIONS

Need disability-related accommodations or support?

Guerrieri Student Union 229

410-543-6087

accommodations@salisbury.edu

*YOUR VOICE MATTERS.
YOUR RIGHTS MATTER.
KNOW WHERE TO TURN.*

